



Office of the Mayor

City Hall

New Brunswick, New Jersey

Media Release

For Immediate Release

For Further Information Contact:

Bert Baron

732-745-5004

bbaron@cityofnewbrunswick.org

Governor Murphy Signs Legislation Prohibiting Employers from Terminating or Refusing to Reinstatement Workers Who Miss Work Due to Infectious Disease

*Employee who requests or takes time off from work
based on medical recommendation may not be
terminated or refused reinstatement if workplace
infection is likely*

NEW BRUNSWICK, NJ (March 21, 2020) - Governor Phil Murphy has signed legislation which prohibits an employer, during the ongoing Public Health Emergency from terminating or refusing to reinstate an employee who has, or is likely to have, an infectious disease which requires the employee to miss time at work.

An employee who requests or takes time off from work, based on the recommendation of a medical professional, may not be terminated or refused reinstatement if the employee is likely to infect others in the workplace.

“If you're sick, stay home,” said the Governor. “No one should fear retribution from their employer for an absence deemed necessary by a medical professional, particularly for an illness as communicable as COVID-19.” He added, “Every New Jerseyans has a role to play in our mitigation efforts and staying away from others when you’re sick is perhaps the most important thing you can do right now.”

The City of New Brunswick is the county seat for Middlesex County and home of Rutgers, The State University of New Jersey, the world headquarters for Johnson & Johnson and two globally-renowned hospitals. New Brunswick is an educationally-focused City as well as “The Healthcare City.”

All of New Brunswick’s developments provide seamless access to major transportation lines and an extensive dining scene and an arts district, located in its bustling downtown. The City is focused not only on bringing in new residents and businesses, but also on improving the lives of every one of its residents.

For more information, please visit www.cityofnewbrunswick.org.